

ImproChem

Technobrief

Safety, Health, Environment & Quality



ImproChem regards the well-being of our Employees, our Customers and the Community at large as being of paramount importance and essential to the continuing success of our operations.

The AECI Group is committed to a clean, safe and healthy environment for its Employees, Contractors, Customers and surrounding Communities.

The AECI Executive Committee, guided by the Corporate Citizenship Committee, is responsible for the regular review of the Group safety, health and environmental policy and for the guidance of Group companies in its implementation, and for monitoring performance.

Mission

To be a World-Class Company with respect to Safety, Health, Environmental and Quality Standards. Additionally we continually strive towards Zero incidents; ensuring that the infrastructure for effective, measureable and sustainable SHE & Q development and improvement is in place.

STANDARDS

We require each Group company:

- to adopt a safety, health and environmental policy that meets the needs of its businesses;
- to hold line management accountable for the implementation of the safety, health and environmental policy;
- to develop and maintain appropriate procedures to support the safety, health and environmental policy;
- to manage safety, health and environmental risks in a manner that meets all the legal requirements of the countries in which it operates and to accepted international criteria;
- to be prepared for and to deal with any emergency;
- to ensure that Employees and Contractors are trained effectively;
- to maintain a record of safety, health and environmental information and to meet statutory record-keeping requirements; and
- to audit its performance against its policy, standards and procedures and to report this regularly to the AECI Executive Committee.



Our Strategic Plan for She & Q consists of:

Management Commitment

Every Manager and Employee, starting with the Managing Director, are fully committed to the SHE-Q Strategic Program. The SHE-Q plan is therefore included into the Company Strategic Plan and is reviewed and updated annually. There are 3 integrated Safety, Health and Environmental Commitment statements available and are signed by the Managing Director. All staff are trained annually and reminded of these policies and commitments. Bi-annual Management reviews ensure that all the SHE-Q objectives are met and sustained. ImproChem is also a signatory to Responsible CARE.

Ongoing She – Q Infrastructure

An effective SHE-Q infrastructure has been implemented throughout the Company. This includes annual training through the im-PROSHE Safety Programme on various aspects of Safety & Health and is attended by all Employees and Contractors. The im-PROSHE Safety Programme incorporates 15 modules covering various aspects, including legislative requirements, specific job-related safety hazards, risk identification and assessment and product stewardship.

Various electronic databases have also been established to track key performance indicators, incident statistics and reporting systems; as relating to SHE-Q issues.

Communication

Various communications are used to continually re-emphasise the message of **Safety First...** These include various newsletters and updates.

Staff also have access to the various databases in order to assess compliances and statistics.

Auditing And Risk Assessment

In accordance with the legislative requirements, hazards are continually identified and addressed at our Customer sites. This includes the completion of a SAFETY AUDIT REPORT on an annual basis at each Customer site. This audit identifies any new hazards and reports on outstanding issues. A detailed Product Stewardship-Risk Assessment can also be completed upon request.

A 3-minute mini-risk assessment is also conducted by each employee on a weekly basis, before the work is started.

Evaluation

On an ongoing basis, all SHE-Q issues are electronically tracked and evaluated. This includes Incident Reporting and Investigations, manhours worked, Injury rates and many more.

Safety first...



A business of



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